

## Summary of Sharing PPO Blue \$3,000 Rx A Benefits

On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

Benefit	Network	Out-of-Network
<b>General Provisions</b>		
<b>Benefit Period</b> <sup>(1)</sup>	Contract Year	
<b>Deductible</b> (per benefit period)		
Individual	\$3,000	\$6,000
Family	\$6,000	\$12,000
<b>Plan Pays</b> – payment based on the plan allowance	100% after deductible	80% after deductible
<b>Out-of-Pocket Maximums</b> (Once met, plan pays 100% for the rest of the benefit period)		
Individual	None	\$2,000
Family	None	\$4,000
<b>Office/Clinic/Urgent Care Visits</b>		
<b>Retail Clinic Visits</b>	100% after \$20 copayment	80% after deductible
<b>Primary Care Provider Office Visits</b>	100% after \$20 copayment	80% after deductible
<b>Specialist Office Visits</b>	100% after \$35 copayment	80% after deductible
<b>Urgent Care Center Visits</b>	100% after \$60 copayment	80% after deductible
<b>Preventive Care</b> <sup>(2)</sup>		
<b>Routine Adult</b>		
Physical exams	100%	80% after deductible
Adult immunizations	100%	80% after deductible
Colorectal cancer screening	100%	80% after deductible
Routine gynecological exams, including a Pap Test	100%	80% (deductible does not apply)
Mammograms, annual routine and medically necessary	100%	80% after deductible
Diagnostic services and procedures	100%	80% after deductible
<b>Routine Pediatric</b>		
Physical exams	100%	80% after deductible
Pediatric immunizations	100%	80% (deductible does not apply)
Diagnostic services and procedures	100%	80% after deductible
<b>Hospital and Medical/Surgical Expenses (including maternity)</b>		
<b>Hospital Inpatient</b>		
<b>Hospital Outpatient</b>		
<b>Maternity</b> (non-preventive facility & professional services)	100% after deductible	80% after deductible
<b>Medical/Surgical</b> (except office visits)		
<b>Emergency Services</b>		
<b>Emergency Room Services</b>	100% after \$100 copayment (waived if admitted)	
<b>Ambulance</b>	100% after deductible	80% after deductible
<b>Therapy and Rehabilitation Services</b>		
<b>Physical Medicine</b>	100% after \$35 copayment	80% after deductible
	Limit: 20 visits/benefit period	
<b>Respiratory Therapy</b>	100% after deductible	80% after deductible
<b>Speech &amp; Occupational Therapy</b>	100% after \$35 copayment	80% after deductible
	Limit: 20 visits per therapy/benefit period	
<b>Spinal Manipulations</b>	100% after \$35 copayment	80% after deductible
	Limit: 20 visits/benefit period	
<b>Other Therapy Services</b> (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis)	100% after deductible	80% after deductible
<b>Mental Health/Substance Abuse</b>		
<b>Inpatient</b>		
<b>Inpatient Detoxification/Rehabilitation</b>	100% after deductible	80% after deductible
<b>Outpatient</b>	100% after deductible	80% after deductible
<b>Other Services</b>		
<b>Allergy Extracts and Injections</b>	100% after deductible	80% after deductible
<b>Assisted Fertilization Procedures</b>	Not Covered	
<b>Dental Services Related to Accidental Injury</b>	Not Covered	Not Covered

<b>Benefit</b>	<b>Network</b>	<b>Out-of-Network</b>
<b>Diagnostic Services</b> <i>Advanced Imaging</i> (MRI, CAT, PET scan, etc.)	100% after deductible	80% after deductible
<i>Basic Diagnostic Services</i> (standard imaging, diagnostic medical, lab/pathology, allergy testing)	100% after deductible	80% after deductible
<b>Durable Medical Equipment, Orthotics and Prosthetics</b>	100% after deductible	80% after deductible
<b>Home Health Care</b>	100% after deductible	80% after deductible
	Limit: 90 days/benefit period	
<b>Hospice</b>	100% after deductible	80% after deductible
<b>Infertility Counseling, Testing and Treatment</b> (3)	100% after deductible	80% after deductible
<b>Private Duty Nursing</b>	100% after deductible	80% after deductible
	Limit: 240 hours/benefit period	
<b>Skilled Nursing Facility Care</b>	100% after deductible	80% after deductible
	Limit: 100 days/benefit period	
<b>Transplant Services</b>	100% after deductible	80% after deductible
<b>Precertification Requirements</b> (4)	Yes	
<b>Prescription Drugs</b>		
<b>Prescription Drug Deductible</b> Individual Family	None None	
<b>Premier Prescription Drug Program</b> (5) Mandatory Generic <i>Defined by the Premier 2012 Pharmacy Network - Not Physician Network. Prescriptions filled at a non-network pharmacy are not covered.</i>  <i>Your plan uses the Comprehensive Formulary.</i>	<b>Retail Drugs (31/60/90-day Supply)</b> \$8/\$16/\$24 generic copayment \$35/\$70/\$105 formulary brand copayment \$50/\$100/\$150 non-formulary copayment  <b>Maintenance Drugs through Mail Order (90-day Supply)</b> \$20 generic copayment \$90 formulary brand copayment \$125 non-formulary brand copayment	

- (1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.
- (2) Services are limited to those listed on the Highmark Preventive Schedule. Gender, age and frequency limits may apply.
- (3) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.
- (4) Highmark Medical Management & Policy (MM&P) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Be sure to verify that your provider is contacting MM&P for precertification. If not, you are responsible for contacting MM&P. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.
- (5) The formulary is an extensive list of Food and Drug Administration (FDA) approved prescription drugs selected for their quality, safety and effectiveness. It includes products in every major therapeutic category. The formulary was developed by the Highmark Pharmacy and Therapeutics Committee made up of clinical pharmacists and physicians. Your program includes coverage for both formulary and non-formulary drugs at the specific copayment or coinsurance amounts listed above. You are responsible for the payment differential when a generic drug is authorized by your provider and you purchase a brand name drug. Your payment is the price difference between the brand name drug and generic drug in addition to the brand name drug copayment or coinsurance amounts, which may apply.