

Summary of Healthy Savings PPO Blue \$2,600Q 90/70 Rx D Benefits

This program is a qualified high deductible plan as defined by the Internal Revenue Service. It is designed for use with a Health Savings Account (HSA). On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

| Benefit | Network | Out-of-Network |
|--|--|---------------------------------|
| General Provisions | | |
| Benefit Period ⁽¹⁾ | Contract Year | |
| Deductible (per benefit period) | | |
| Employee Only Plan | \$2,600 | \$5,200 |
| Family Plan | \$5,200 | \$10,400 |
| Plan Pays – payment based on the plan allowance | 90% after deductible | 70% after deductible |
| Out-of-Pocket Maximums (Includes prescription drug expenses, coinsurance and copayments. Once met, plan pays 100% for the rest of the benefit period) | | |
| Employee Only Plan | \$1,000 | \$2,000 |
| Family Plan | \$2,000 | \$4,000 |
| Office/Clinic/Urgent Care Visits | | |
| Retail Clinic Visits | 90% after deductible | 70% after deductible |
| Primary Care Provider Office Visits | 90% after deductible | 70% after deductible |
| Specialist Office Visits | 90% after deductible | 70% after deductible |
| Urgent Care Center Visits | 90% after deductible | 70% after deductible |
| Preventive Care ⁽²⁾ | | |
| Routine Adult | | |
| Physical exams | 100% | 70% after deductible |
| Adult immunizations | 100% | 70% after deductible |
| Colorectal cancer screening | 100% | 70% after deductible |
| Routine gynecological exams, including a Pap Test | 100% | 70% (deductible does not apply) |
| Mammograms, annual routine and medically necessary | Routine: 100% (deductible does not apply) Medically necessary: 90% after deductible | 70% after deductible |
| Diagnostic services and procedures | 100% | 70% after deductible |
| Routine Pediatric | | |
| Physical exams | 100% | 70% after deductible |
| Pediatric immunizations | 100% | 70% (deductible does not apply) |
| Diagnostic services and procedures | 100% | 70% after deductible |
| Hospital and Medical/Surgical Expenses (including Maternity) | | |
| Hospital Inpatient | | |
| Hospital Outpatient | 90% after deductible | 70% after deductible |
| Maternity (non-preventive facility & professional services) | | |
| Medical/Surgical (except office visits) | | |
| Emergency Services | | |
| Emergency Room Services | 90% after deductible | |
| Ambulance | 90% after deductible | 70% after deductible |
| Therapy and Rehabilitation Services | | |
| Physical Medicine | 90% after deductible | 70% after deductible |
| | Limit: 20 visits/benefit period | |
| Respiratory Therapy | 90% after deductible | 70% after deductible |
| Speech & Occupational Therapy | 90% after deductible | 70% after deductible |
| | Limit: 20 visits per therapy/benefit period | |
| Spinal Manipulations | 90% after deductible | 70% after deductible |
| | Limit: 20 visits/benefit period | |
| Other Therapy Services (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis) | 90% after deductible | 70% after deductible |
| Mental Health/Substance Abuse | | |
| Inpatient | | |
| Inpatient Detoxification/Rehabilitation | 90% after deductible | 70% after deductible |
| Outpatient | 90% after deductible | 70% after deductible |
| Other Services | | |
| Allergy Extracts and Injections | 90% after deductible | 70% after deductible |

| Benefit | Network | Out-of-Network |
|--|---|-----------------------|
| Assisted Fertilization Procedures | Not Covered | |
| Dental Services Related to Accidental Injury | Not Covered | Not Covered |
| Diagnostic Services | | |
| <i>Advanced Imaging</i> (MRI, CAT, PET scan, etc.) | 90% after deductible | 70% after deductible |
| <i>Basic Diagnostic Services</i> (standard imaging, diagnostic medical, lab/pathology, allergy testing) | 90% after deductible | 70% after deductible |
| Durable Medical Equipment, Orthotics and Prosthetics | 90% after deductible | 70% after deductible |
| Home Health Care | 90% after deductible | 70% after deductible |
| | Limit: 90 days/benefit period | |
| Hospice | 90% after deductible | 70% after deductible |
| Infertility Counseling, Testing and Treatment ⁽³⁾ | 90% after deductible | 70% after deductible |
| Private Duty Nursing | 90% after deductible | 70% after deductible |
| | Limit: 240 hours/benefit period | |
| Skilled Nursing Facility Care | 90% after deductible | 70% after deductible |
| | Limit: 100 days/benefit period | |
| Transplant Services | 90% after deductible | 70% after deductible |
| Precertification Requirements ⁽⁴⁾ | Yes | |
| Prescription Drugs | | |
| Prescription Drug Deductible | | |
| Individual | Integrated with medical deductible | |
| Family | Integrated with medical deductible | |
| Premier Prescription Drug Program ⁽⁵⁾ | | |
| <i>Defined by the Premier 2012 Pharmacy Network - Not Physician Network. Prescriptions filled at a non-network pharmacy are not covered.</i> | Retail Drugs (31/60/90-day Supply) You pay 10% after deductible | |
| <i>Your plan uses the Open Formulary.</i> | Maintenance Drugs through Mail Order (90-day Supply) You pay 10% after deductible | |

(1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.

(2) Services are limited to those listed on the Highmark Preventive Schedule. Gender, age and frequency limits may apply.

(3) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.

(4) Highmark Medical Management & Policy (MM&P) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Be sure to verify that your provider is contacting MM&P for precertification. If not, you are responsible for contacting MM&P. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.

(5) At a retail or mail order pharmacy, if your deductible has not been met, you pay the entire cost for your prescription drug at the discounted rate Highmark has negotiated. The amount you paid for your prescription will be applied to your deductible. If your deductible has been met, you will only pay any member responsibility based on the benefit level indicated above. You will pay this amount at the pharmacy when you have your prescription filled.